



Durham PreK sites will follow all NC Pre-K standards and policies in addition to Durham PreK standards and policies. Durham PreK is in its developmental stages. The Durham PreK Governance Committee will continue to adopt and revise standards and policies. Full details of the standards and policies required for 2019-2020 Durham PreK programs will be provided at the time of contracting. These are the current Durham PreK Program Requirements, Standards and Policies sites must follow during SY 2019-2020:

- Durham PreK applicants must agree to at least one visit during the application period.
- Semifinalists will have a CLASS[®] assessment completed as part of the application. Semifinalists must score at least a 5 in the Emotional Support and Classroom Organization domains to be considered as a Durham PreK finalist.
- Durham PreK sites must agree to weekly quality improvement services from Technical Assistance (TA) staff.
- Durham PreK site administrators, directors, coordinators and teachers must follow professional development plans created in partnership with TA specialists and are required to participate in professional development opportunities, mentoring, coaching and consultation.
- Durham PreK providers must agree to Durham PreK Provider Licensing and Regulatory Compliance Requirements which include, but are not limited to, the following provisions (also see Appendix A for full document):
 - Programs must have and maintain a 5-star rated license as a Durham PreK provider.
 - Programs may not have prior Administrative Actions related to Child Maltreatment within the past 12 months.
 - Program applicants and Durham PreK providers must notify CCSA's Durham PreK management team of any open/pending or arising investigations by NCDCEE.
 - Programs are required to notify CCSA's Durham PreK management team within 10 days of official notification of an Administrative Action by NCDCEE, including, but not limited to written warnings, civil penalties or probationary or provisional licenses.
- Durham PreK providers are reimbursed at a rate of \$1250 per child, per month in classrooms with lead teachers with a BK License and \$1200 per child, per month in classrooms with lead teachers with a BA in Early Childhood/Child Development (or related field) and actively working towards completing their BK license requirements and education plan.
- Durham PreK lead teachers with a BK license are required to be compensated according to Durham Public Schools' (DPS) certified teacher salary schedule. Durham PreK lead teachers working toward a BK license or holding a provisional BK License are required to be compensated according to zero years experience on the NC Department of Public

Instruction's salary schedule. Benefits are not allowed to be included as part of their salary.

- Durham PreK teacher assistants with an AA degree are required to be compensated according to DPS' classified pay scale (at a minimum). Durham PreK teacher assistants working towards an AA degree are required to be compensated according to NC Department of Public Instruction's classified pay scale (at a minimum). Benefits are not allowed to be included as part of their salary.
- Durham PreK lead teachers and teacher assistants are not to exceed working 40 hours per week. All 40 hours worked per week must be focused on the Durham PreK classroom that the lead teacher and teacher assistant are assigned to at the Durham PreK site. 32.5 hours each week are for direct contact with children in the classroom or outdoor learning environment. The remaining 7.5 hours each week are for instructional staff to complete related instructional activities.
- Durham PreK will provide a Teacher Compensation Support Payment for all BK licensed teachers compensated according to the DPS' salary schedule. Please review our Durham PreK Teacher Compensation Support Payment Policy for details.
- Durham PreK providers must be willing to implement Durham PreK's sliding scale by collecting Durham PreK parent fees for qualifying families.
- Durham PreK providers must agree to participate in an external evaluation and data-sharing required for Durham PreK. This will include sharing child-level assessment data.
- Durham PreK providers must agree to participate in any Durham PreK survey, including teacher and parent surveys.